

ICFAI UNIVERSITY DEHRADUN

Notification


Aug 10, 2015

IUD/SHOW/CMA// 15/01

INTERNAL COMPLAINTS COMMITTEE

In compliance to the Gazette of India Extraordinary of Ministry of Law & Justice dated Apr 23, 2013 on **THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013**, the INTERNAL COMPLAINTS COMMITTEE is hereby constituted as under for a **tenure of one year** from the date of notification up to Jul 31 2016 (Academic year)

1. Ms. Sarita Negi	- FoE	Presiding Officer
2. Ms. Monica Kharola	- FOL	Member
3. Ms. Sonia Ghambhir	- FMS	-do-
4. Dr. T K Mandal	- FST	-do-
5. Mr. Manish Mehta	- Admin	-do-
✓ 6. Col AK Dutta (Retd)	- Admin	-do-


Registrar

To,

1. All committee members - For Info please.
2. Director/Deans - 1. For info.
- 2. For Display on Faculty Notice boards

Copy to-

- VC, IUD - For info. Please.
Pro VC - - do-

The ICFAI University, Dehradun

Notification

IUD/Reg/SH/09/2018

September 05, 2018

INTERNAL COMPLAINTS COMMITTEE

In compliance to the Gazette of India Extraordinary of Ministry of Law & Justice dated May 02, 2016 on "The Sexual Harassment of Women Employees and Students in Higher Educational Institution (Prevention, Prohibition and Redressal Regulations, 2015), the Internal Complaints Committee is hereby constituted as under for a tenure of one year from the date of notification upto July 31, 2019 (Academic Year).

Presiding Officer	:	Ms Sarita Negi, IEDs
Member 1	:	Ms Heema Sharma, IBS (MBA)
Member 2	:	Ms Swarnim, ILS (LLB)
Member 3	:	Ms Sonia Gambhir, IBS
Member 4	:	Mr GF Chakravarthi, ITS
Member 5	:	Mr Manish Mehta, Admin


Registrar

Distribution:

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2. Director/Deans - for information and display on Faculty Notice Board.

CC:

- VC - for information please.
Pro VC - for information please.

The ICFAI University, Dehradun

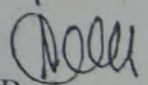
IUD/Reg/Discp/2019

January 10, 2019

Notification : Disciplinary Committee

As per Para 11 of IUD Rules read with Section 31 (1) of IUD Act No 16 of 2003, on "Maintenance of Discipline amongst the students of the University", **Disciplinary Committee** is re-constituted as follows for a tenure up to December 31, 2019.

Chairman	:	Brig Rajiv Sethi (Retd), Registrar
Member 1	:	Dr Amit Joshi, IBS
Member 2	:	Dr Rakesh Pandey, COE, IUD
Legal Advisor	:	Mr Avishek Raj, ILS


Registrar

The ICFAI University, Dehradun

Notification

IUD/Reg/SH/09/2018

September 05, 2018

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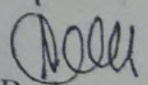
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Legal Advisor	:	Mr Avishek Raj, ILS


Registrar

1/4/2019

Gmail

academics.foI . <academics.foI@iudehradun.edu.in>

Regarding Nainital Trip

2 messages

Dr. SAGAR KUMAR JAISWAL <sagar_jaiswal@iudehradun.edu.in>
 To: academics.foI@iudehradun.edu.in
 Cc: ashish.singhal@iudehradun.edu.in

Fri, Jan 4, 2019 at 2:49 PM

Respected Madam

This is with regard to report of Nainital Academic Trip of 3RD Year Student. Following students were found in misbehavior with faculties and in some prohibited activities, all in my knowledge and believe.

- ✓ 1. Juned (BALLB) for drinking, smoking, drugs, and abusing to faculties, absence in the bus.
- ✓ 2. Prakash Dube (BALLB) for drinking, smoking, and abusing to faculties.
- ✓ 3. Prince (BBALLB) for Abusing ladies faculty, drinking, smoking and carrying Bear in the bus to which I destroyed.
- ✓ 4. Ankur Padey (BALLB) for Abusing to faculties, absence in the bus, misbehaving with ladies faculties, drinking
- ✓ 5. Shantanu (BALLB) for misbehaving with faculties and drinking, and absence in the bus
- ✓ 6. Gaurav (BALLB) absence in the bus
- ✓ 7. Rohit (BALLB) absence in the bus
- ✓ 8. Abhijit Shekhar (BALLB) absence in the bus

Respected Madam, these students needs to face disciplinary Action.

Please include these students in the scope of disciplinary action.

Fri, Jan 4, 2019 at 3:36 PM

academics.foI . <academics.foI@iudehradun.edu.in>
 To: NEERAJ ASWAL <dr.aswal@iudehradun.edu.in>, AYUSHI MITTAL <ayushi.mittal@iudehradun.edu.in>, ruth.vaiphei@iudehradun.edu.in, "DR.MRIGANKSHI WILSON" <mrigankshi.wilson@iudehradun.edu.in>, AMITA SHARMA <amita.sharma@iudehradun.edu.in>, SAMRADHI SINGH <samradhi.singh@iudehradun.edu.in>
 Cc: "Dr. Ashish Kumar Singhal" <ashish.singhal@iudehradun.edu.in>, SUSANTA KUMAR SHADANGI <susanta.shadangi@iudehradun.edu.in>

Please ask these students to appear before the disciplinary committee and they will register after that.

[Quoted text hidden]

With best wishes,

Mrs. Monica Kharola

Academic Coordinator,

ILS, ICFAI University, Dehradun

Phone No. 0135 3003100

Mobile 9412382373, 7017877157

Email: academics.foI@iudehradun.edu.in

Dr. Sagar Kumar Jaiswal
 ILS

To,
Mr. Juned Azam
S/O Mr. Shamshad Azam
VILL- JAGMALWA
P.O- THAWA P.S- THAWA,
STATE- BIHAR-844101
7759970460,
9012874244,
9012874244

B.A CL.B (Hons.)

Mail ID - Junedazam786@gmail.com

To,
Mr. Faizan Ahmed
S/O Mr. Zahoor Ahmed
24/A Mangla Vihar 1st,
New PAC LINE, Kanpur, U.P.
8090840421, 9335307366

BBA CL.B (Hons.)

Mail ID - leaderof421@gmail.com

To,
Mr. Kshitiz Chaudhary
S/O Mr. ANOOP KUMAR CHAUDHARY
MIG 42 ASTHA COLONY,
RAMGANGA VIHAR 2 MDA,
Muradabad, U.P.
8755078966

BBA CL.B (Hons.)

Mail ID - kshiti.j.handsome@gmail.com

To,
Mr. Ankit Aryan
S/O/ Mr. Navin Kumar
B-75, People, cooperative colony
Kankarbagh Patna-20, Bihar
8279333369, 9931024807, 8986994021

BBA CL.B (Hons.)

Mail ID - aa.han@outlook.com

To,
Mr. Achyut Singh
S/O Mr. S.B Singh
14/4/11, Dabonli,
Kanpur, U.P.
7348001197

B.A CL.B (Hons.)

Mail ID - achyut598@gmail.com

To,
Mr. Aniket Singh
S/O Mr. Kshatrapal Singh
512/20, 8th lane
nishat ganj
Lucknow, U.P.
9984250533

B.A CL.B (Hons.)

Mail ID - ~~aniket singh rock 22~~

aniketsinghrock22@gmail.com

To,
Mr. Suryansh Singh Chandel
S/O Mr. N.S. Chandel
655 c block, Panki, Kanpu,
Uttarpradesh
7668832758, 9336200005,
9793096176

B.A LL.B (Hons.)

mail I.D. - Suryansh.singh26@gmail.com

To,
Ms. Adeeba Khan
D/O Mr. MAJID RAFIQ
129 TAREEN TIKLI
SHAHJAHANPUR, U.P.
8009494388

BBA LL.B (Hons.)

mail I.D - AdeebaKhan125@gmail.com

To,
Ms. Vartika Johri
D/O Mr. Bhaskar Johri
B8 GROUND FLOOR PRAKASH RESIDENCY,
MANPUR ROAD,
KASHIPUR, UTTARAKHAND
8449023571, 9997663004, 9997430170

BBA LL.B (Hons.)

mail I.D - Vartika.johri247@gmail.com

To,
Ms. Anushka Kumari
D/C Mr. Vinod Ojha
Vastu Vihar, Road No-01,
BTW-01 Phaser-02 Project-04 Chira Chas,
Bukaro, Jharkhand
9012850986, 9431091945, 8877420907

BBA LL.B (Hons.)

anushkajha27@gmail.com

mail I.D -

To,
Ms. Deepti Tiwari
D/O Mr. Brijesh Tiwari
27 17 BAI KA BAGH,
Allahabad, U.P.
9506043389, 9012859236

B.A LL.B (Hons.)

mail I.D - tiwarideepti991@gmail.com

To,
Ms. Arushi Mishra
D/O Mr. Anil Kumar Mishra
QTR.NO 37 TYPE 3 GC CRPF CAMP
PANDILA PHAPHAMAU
ALLAHBAD, U.P.
9012849343, 70543008452,
7376048108

B.A LL.B (Hons.)

mail I.D - mishraarushi9@gmail.com

mishraarushi9@gmail.com

To
MR.
Shantanu Pal

B.A LL.B (Hons.)

mail I.D - shantanupal97@gmail.com

Mob No - 9598866663

UNDERTAKING

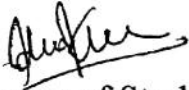
BBA-LLB-3rd Year
Sem-5th

I hereby undertake that this educational Trip to Nainital from 12th December, 2018 to 15th December, 2018 organized by the ICFAI University Dehradun for visit the Corbett National Park Nainital and Nainital High Court at my own risk. And the University will not be responsible for any untoward incidence; also I have informed my parents about the same.

I hereby undertake that I will not involve myself in any immoral activity that may cause embarrassment and insult to the organization through any of my indiscipline act or moral turpitude during my education Trip to Nainital from 12th December, 2018 to 15th December, 2018.

I also affirm and assure you that I will not consume any form of intoxicating beverages or substance whatever during my Trip as a student of ICFAI Law School. In case, I indulge in such activities, then the University authorities have every right to initiate disciplinary action or remove me from the student rolls of the university (ILS) without any further warning.

I also assure that I shall not do boating during my trip in the Naini Lake. If I am found to violate this provision, I shall be responsible and liable for any disciplinary action.



Signature of Student:

Date: 7/12/18

Enrollment No: 16FLICDDN01004

Full Name of the student: Adeeba Khan

Father's Name: Majid Rafiq

Full Address: Tarein Tikli, Shahjahanpur, U.P.

Contact No of Parents: 7060208623

Contact No of Student: 8009494388

ILS Faculty List

1	Mr. Avishek Raj	09675990530	avishek.raj@iudehradun.edu.in
2	Dr. Sagar Jaiswal	09452565566	sagar_jaiswal@iudehradun.edu.in
3	Mr. Atm Prakash Rai	07830837940	atmprakash@iudehradun.edu.in
4	Mr. Avnish Bhatt	8800650772	avnish.bhatt@iudehradun.edu.in
5	Dr. Mrigankshi Wilson	8979371738	mrigankshi.wilson@iudehradun.edu.in mrigankshi@gmail.com
6	Ms.Ruth Vaiphei	8135065342	ruth.vaiphei@iudehradun.edu.in
7	Ms. Seema Sharma	8947986608	simigaur2@gmail.com
8	Mr. Subodh Kumar	9719900071	subodh.uniyal@iudehradun.edu.in

UNDERTAKING

BBA-LL.B. 3rd Year
Sem - 5th

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Signature of Student: Akash Gupta

Date: 07/12/2018

Enrollment No: 16FLICDDNO1008

Full Name of the student: AKASH GUPTA

Father's Name: Mr. RAJESH GUPTA

Full Address: Vill - Saraiya, Post - Chakkey, Dist - Jaunpur
UP, 222146

Contact No of Parents: 9639299492

Contact No of Student: 9565999947

UNDERTAKING

BBA-LL.B. 3rd Year
Sem- 5th

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Signature of Student: Faizan Ahmed

Date: 7th December, 2018

Enrollment No: 16FLIC DDN101029

Full Name of the student: Faizan Ahmed

Father's Name: Zahoor Ahmed

Full Address: 24/A Shyam Nagar, Kanpur. 208015

Contact No of Parents: 9897573502

Contact No of Student: 8090840421

UNDERTAKING

BBA-LL.B - 3rd Year
Sem - 5th

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Signature of Student:

Chaudhary Rshitiz

Date: 7/12/2018

Enrollment No: 16FLICDDN01034

Full Name of the student: Rshitiz Chaudhary

Father's Name: Anoop Kumar Chaudhary

Full Address: MIG-42, Astha colony, Ramgang Vihar I
, MDA, modadabad, U.P.

Contact No of Parents: 8405092610

Contact No of Student: 8755078966

UNDERTAKING BBA-LL.B. 3rd-year
Sem - 5th

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Signature of Student: Kumar Gaurav

Date: 7/12/2018.

Enrollment No: 16FLICDDND1035.

Full Name of the student: Kumar Gaurav.

Father's Name: Vijay Kumar Singh.

Full Address: Defat university near Shaitan Chowk

Contact No of Parents: 7903456884.

Contact No of Student: 8405092610.

UNDERTAKING

BBA LL.B. - 3rd Year
Sem - 5th

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Signature of Student: Prince K

Date: 7-12-2018

Enrollment No: 16FLICDDN01050

Full Name of the student: Prince Kumar

Father's Name: Ramesh Chandra Bhaskar

Full Address: State Bihar, District Patna

Pincode - 80454

Contact No of Parents: 9616460528

Contact No of Student: 9634840065

UNDERTAKING BBA-LL.B. 3rd Year
Sem - 5th

I hereby undertake that this educational Trip to Nainital from 12th December, 2018 to 15th December, 2018 organized by the ICAI University Dehradun for visit the Corbett National Park Nainital and Nainital High Court at my own risk. And the University will not be responsible for any untoward incidence; also I have informed my parents about the same.

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Signature of Student:

Date: 07/12/2018.

Enrollment No: 16FLICDDN01090

Full Name of the student: Vartika Johni

Father's Name: Mr. Bhaskar Johni

Full Address: C2. FF Prakash Residency, Manpur
Road, Kashipur, Uttarakhand, 244713.

Contact No of Parents: 79063961108

Contact No of Student: 8449023571

UNDERTAKING BBA.LL.B. 3rd year
Sem - 5th

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Signature of Student: Anushka

Date: 7th Dec 2018.

Enrollment No: 16FUCDDN01097

Full Name of the student: Anushka Sagar

Father's Name: Mr. Ajay Kumar

Full Address: Doon girls hostel, Rajawala Road
Selaqui

Contact No of Parents: 8409246223

Contact No of Student: 7060711290

UNDERTAKING


BA-LL.B-3rd-Year
Sem-5th

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Signature of Student: 

Date: 07/12/18

Enrollment No: 16FLICDDN02004

Full Name of the student: Abhijeet Shekhar Mishra

Father's Name: Shitanshu Shekhar Mishra

Full Address: 25, Regency Gardens, New Patliputra,
Patna - 800013

Contact No of Parents: 7909032031

Contact No of Student: 7654938742

UNDERTAKING BA-LLB-3rd-Year
Sem-5th

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Signature of Student: Pandey

Date: 7/Dec/18

Enrollment No: 16FLICDDN02015

Full Name of the student: ANKUR KUMAR PANDEY

Father's Name: DR. AMARJEET PANDEY

Full Address: HNO: 69-D, Phase 2, engineers enclave, Dehradun,
Uttarakhand.

Contact No of Parents: 8191818943

Contact No of Student: 9557833437

UNDERTAKING

BA-LLB-3rd-Year
Sem-5th

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Signature of Student: Arun Mishra

Date: 07/12/18

Enrollment No: 16FLICDDN02019

Full Name of the student: ~~Anil Kumar Mishra~~ Arushi Mishra

Father's Name: Anil Kumar Mishra

Full Address: Q No 37 Type III CEC RPF Phaphamau Allahabad

Contact No of Parents: 9452786967

Contact No of Student: 9628989343

UNDERTAKING

BA-LL-B-3rd-Year
Sem-5th

I hereby undertake that this educational Trip to Nainital from 12th December, 2018 to 15th December, 2018 organized by the ICFAI University Dehradun for visit the Corbett National Park Nainital and Nainital High Court at my own risk. And the University will not be responsible for any untoward incidence; also I have informed my parents about the same.

I hereby undertake that I will not involve myself in any immoral activity that may cause embarrassment and insult to the organization through any of my indiscipline act or moral turpitude during my education Trip to Nainital from 12th December, 2018 to 15th December, 2018.

I also affirm and assure you that I will not consume any form of intoxicating beverages or substance whatever during my Trip as a student of ICFAI Law School. In case, I indulge in such activities, then the University authorities have every right to initiate disciplinary action or remove me from the student rolls of the university (ILS) without any further warning.

I also assure that I shall not do boating during my trip in the Naini Lake. If I am found to violate this provision, I shall be responsible and liable for any disciplinary action.

Signature of Student: Deepa

Date: 07/Dec/18

Enrollment No: 16FLICDDNO2023

Full Name of the student: Deepa Tiwari

Father's Name: Mr. Brijesh Kumar Tiwari

Full Address: 27/17 Bai Ka Bagh, Allahabad

Contact No of Parents: 7084356229

Contact No of Student: 9506043389, 9012859236

UNDERTAKING BA-LL-B 3rd-Year
Sem-5th

I hereby undertake that this educational Trip to Nainital from 12th December, 2018 to 15th December, 2018 organized by the ICFAI University Dehradun for visit the Corbett National Park Nainital and Nainital High Court at my own risk. And the University will not be responsible for any untoward incidence; also I have informed my parents about the same.

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I also assure that I shall not do boating during my trip in the Naini Lake. If I am found to violate this provision, I shall be responsible and liable for any disciplinary action.

Signature of Student: Juned Azam Date:

Enrollment No: 16FLICDDN02027

Full Name of the student: JUNED AZAM

Father's Name: Shamshad AZAM

Full Address: AT- Jagmalwa, Post- Thawa, Dist.
Muzaffarpur, Bihar

Contact No of Parents: 9012874244

Contact No of Student: 7759970460

UNDERTAKING

BA-LL.B - 3rd Year
Sem - 5th

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I also assure that I shall not do boating during my trip in the Naini Lake. If I am found to violate this provision, I shall be responsible and liable for any disciplinary action.

Signature of Student: Prakash Dubey

Date: 07/12/18

Enrollment No: 16FLICDDN02039

Full Name of the student: Prakash Dubey

Father's Name: Radhakand Dubey

Full Address: 2K Vee Bahadur Punam Kunsoghat, Gorakhpur,
UP - 273006 .

Contact No of Parents: 7695101759

Contact No of Student: 9639306913

UNDERTAKING

BA-LL.B. 3rd Year
Sem - 5th

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Signature of Student: Singh

Date: 7/12/18

Enrollment No: 16FLICDDN02046

Full Name of the student: Rohit Kumar Singh

Father's Name: Mr. Prasad Singh

Full Address: Bansaon, Goraakhpur UP

Contact No of Parents: 9454505414

Contact No of Student: 7456966113

UNDERTAKING BA-LL.B- 3rd Year
Sem- 5th

I hereby undertake that this educational Trip to Nainital from 12th December, 2018 to 15th December, 2018 organized by the ICFAI University Dehradun for visit the Corbett National Park Nainital and Nainital High Court at my own risk. And the University will not be responsible for any untoward incidence; also I have informed my parents about the same.

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I also assure that I shall not do boating during my trip in the Naini Lake. If I am found to violate this provision, I shall be responsible and liable for any disciplinary action.

Signature of Student: *Shardaru Pal*

Date: 7/12/18

Enrollment No: 16811C DDN02051

Full Name of the student: *Shardaru Pal*

Father's Name: *Ramesh Kumar Pal*

Full Address: *478/4B Dabiyapur Suddarbus U.P*

Contact No of Parents: 62 63 82 0411

Contact No of Student: 95 9 88 6666 3

UNDERTAKING BA-LL.B-3rd Year
Sem-5th

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I also assure that I shall not do boating during my trip in the Naini Lake. If I am found to violate this provision, I shall be responsible and liable for any disciplinary action.

Signature of Student: Achyut Singh

Date: 7/12/18

Enrollment No: 16PUCDD No 2006

Full Name of the student: Achyut Singh

Father's Name: S. B. Singh

Full Address: 14/11/11 Dabouli kampur

Contact No of Parents: ~~90256221640~~ 7830434708

Contact No of Student: 8896663644.

UNDERTAKING

BA-LL.B.- 3rd Year
Sem-5th

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I also assure that I shall not do boating during my trip in the Naini Lake. If I am found to violate this provision, I shall be responsible and liable for any disciplinary action.

Signature of Student: Aniket

Date: 7/12/18.

Enrollment No: 16FLICDDNO 2013.

Full Name of the student: Aniket Singh

Father's Name: Mr. Kehatrapal Singh

Full Address: 525 d/195 old Mahanagar Lucknow, Uttar Pradesh

Contact No of Parents: 9984250533

Contact No of Student: 6287432403.

UNDERTAKING BA-LL.B - 3rd Year
Sem - 5th

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Signature of Student: *Ji Panchel*

Date: 7-12-18

Enrollment No: 16 FLICDDNO2063

Full Name of the student: *Suryanish Singh Chandel*

Father's Name: *Mr. Narendra Singh Chandel*

Full Address: *655-C-Block, Panki, Rampur, UP-200020*

Contact No of Parents: *9336200005*

Contact No of Student: *7668832758*

1. A meeting was called to find out whether any incidence of sexual harassment has taken place during the Nainital Trip as the Vice Chancellor, ICFAI University has received a mail (Father of Ms. Shivangi, BBA-LLB III Year, ILS complaining the sexual harassment of his daughter during the Trip) from the authorities at Hyderabad.
2. Dr. Sagar Jaiswal strongly said that no complain of sexual harassment was received by any Faculty members during the Trip.
3. Faculties' reputation has been harmed by posing an allegation of consumption of liquor.
4. Mr. Avishek Raj revealed that he being the coordinator of the trip, took whole responsibility of the students.
5. On being asked the reason behind bon fire and DJ system, faculties replied that it was to ensure that all the students to assemble at one place (within the hall).
6. Major points which came up during the discussion with the faculties were:
 - a) Total 4 buses with 2 Tour Operators, 7 Faculties and 160-170 students went for the Nainital Trip. Bus No. 1—2 Tour Operators + Dr. Sagar Jaiswal , Bus No. 2—Mr. Aatm Prakash Rai + Ms. Ruth Vaiphei, Bus No. 3— Mr. Avishek Raj+ Ms. Seema Sharma, Bus No. 4—Mr. Subodh + Dr. Mrigankshi Wilson
 - b) In a 45-50 seater bus, students were literally abusing the faculties. It was difficult to figure out the student using the abusive words.
 - c) Mr. Abhijeet Shekhar, Rohit, Juned, Shantanu, Prakash etc gave money to the gypsy rider and did not return to the bus instead directly come to Resort.
 - d) Shantanu was very upset to see his crumbled liquor bottles and threatened the faculty members.
 - e) Vartika Jha (ILS student) on being interrogated by Ms. Ruth Vaiphei regarding smoking cigarette, she started doing argument with the faculty and shouted.
 - f) On the night when 3 girls were missing from their room, few girls helped Ms. Ruth Vaiphei and Dr. Mrigankshi to find out the right place where the girls could be.
 - g) On reaching the Nainital court, faculties made sure that all the students have entered the court.
 - h) All the Faculty members stood near the lake to make it sure that no student reach out to the lake at Evening.
7. Four students i.e. (Ms. Aditi Afzal Pushkar Mahesh, ILS, Ms. Ambuja Jain, ILS, Ms. Binita Kumari, ILS, Ms. Rohini Krishna, ILS) accompanying the Trip were not present in the meeting on 4th January 2019, hence they were asked to give their view regarding the sexual harassment of any student during the Trip by Prof. Sarita Negi, IEdS-IUD.
8. On 7th January 2019, all the four girls (names stated in point no. 7) have given written statement that no such case of sexual harassment has taken place during the Trip.

The ICFAI University, Dehradun

**Committee on "Sexual Harassment of women employees and students in
Higher Education Institution (Prevention, Prohibition and Redressal)
Regulation 2015" (Internal Complaint Committee, The ICFAI University,
Dehradun)**

Date: 04-01-2019

Discussion on a mail received from Father of Shivangi (BBA-LLB, III Year, ILS) regarding the sexual harassment of his daughter during the Educational Trip to Nainital.

Venue: B-101, IUD

Time: 5:10 to 6:00 pm

Minutes of the meeting

Members

1. Prof. Sarita Negi, IEdS ---Presiding Officer (Internal Complaint Committee, IUD)-- Present
2. Dr. Ashish Kumar Singhal, ILS---Nominated Member by VC, IUD for Nainital Trip issue-- Present
3. Ms. Monika Kharola, ILS---Nominated Member by VC, IUD for Nainital Trip issue-- Present
4. Mr. GF Chakravarthi , ITS---Member (Internal Complaint Committee, IUD)-- Present.
5. Ms. Sonia Gambhir, IBS---Member (Internal Complaint Committee, IUD)--Absent
6. Mr. Avishek Raj, ILS---Member of the Trip-- Present
7. Mr. Aatm Prakash Rai, ILS---Member of the Trip-- Present
8. Dr. Sagar Jaiswal, ILS--- Member of the Trip-- Present
9. Ms. Ruth Vaiphei, ILS--- Member of the Trip-- Present
10. Ms. Seema Sharma, ILS--- Member of the Trip-- Present
11. Dr. Mrigankshi Wilson, ILS---Member of the Trip-- Absent
12. Mr. Avnish Bhatt, ILS--- Member of the Trip-- Absent
13. Mr. Subodh Uniyal, ILS (Admin.)---Member of the Nainital Trip-- Present
14. Ms. Swarnim, ILS--- Student Member (Internal Complaint Committee, IUD)-- Absent
15. Ms. Heena Sharma, IBS--- Student Member (Internal Complaint Committee, IUD)-- Present
16. Ms Aditi Afzal Pushkar Mahesh, ILS--- Student accompanying the trip--Absent
17. Ms. Ambuja Jain, ILS--- Student accompanying the trip--Absent
18. Ms. Binita Kumari, ILS--- Student accompanying the trip-- Absent
19. Ms. Rohini Krishna, ILS--- Student accompanying the trip-- Absent

Minutes

The ICFAI University, Dehradun

Committee on "Sexual Harassment of Women Employees and students in Higher Education Institution (Prevention, Prohibition and Redressal) Regulation 2015" (Internal Complaint Committee, The ICFAI University, Dehradun)

Discussion on the report submitted by Faculty members of ILS on "Misconduct by students during Nainital Tour" and ~~dis~~ on a mail received from father of Shivangi (ILS) regarding the sexual harassment of his daughter during the Ed-Trip to Nainital
Date: 4/01/2019 Venue: B-101, IUD

Time: 5:10 to 5:55 pm

Members Present

1. Dr. Ashish Kumar Singhal-- ILS *A. K. Singhal*
2. Ms. Monika Kharola—ILS *M. Kharola*
3. Mr. GF Chakravarthy—ITS *Dr.*
4. Ms. Sonia Gambhir—IBS
5. Mr. Avishek Raj—ILS *Avishek Raj*
6. Mr. Aatm Prakash Rai—ILS
7. Dr. Sagar Jaiswal—ILS *Sagar Jaiswal*
8. Ms. Ruth Vaiphei—ILS *Ruth Vaiphei*
9. Dr. Mrigankshi Wilson—ILS
10. Ms. Seema Sharma-- ILS *Seema*
11. Mr. Avnish Bhatt—ILS
12. Mr. Subodh Uniyal—ILS *Subodh Uniyal*
13. Ms. Swarnim—ILS
14. Ms. Heena Sharma—IBS *Heena Sharma*
15. Ms. Aditi Afzal Puskar Mahesh—ILS
16. Ms. Ambuja Jain—ILS
17. Ms. Binita Kumari—ILS
18. Ms. Rohini Krishna-- ILS

ICFAI UNIVERSITY DEHRADUN

Notification

IUD/SHOW/CMA// 15/01

Aug 10, 2015

INTERNAL COMPLAINTS COMMITTEE

In compliance to the Gazette of India Extraordinary of Ministry of Law & Justice dated Apr23 ,2013 on **THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE(PREVENTION,PROHIBITION AND REDRESSAL) ACT , 2013**, the INTERNAL COMPLAINTS COMMITTEE is hereby constituted as under for a **tenure of one year** from the date of notification up to Jul 31 2016 (Academic year)

1. Ms. Sarita Negi	- FoE	Presiding Officer
2. Ms. Monica Kharola	- FOL	Member
3. Ms. Sonia Ghambhir	- FMS	-do-
4. Dr. T K Mandal	- FST	-do-
5. Mr. Manish Mehta	- Admin	-do-
✓ 6. Col AK Dutta (Retd)	- Admin	-do-


Registrar

To,

1. All committee members - For Info please.
2. Director/Deans - 1. For info.
- 2. For Display on Faculty Notice boards

Copy to-

VC, IUD - For info. Please.

Pro VC - - do-

To
The Dean
IBS Dehradun
Selegni
Dehradun - 248197

Date - 29th, Sept, 2015

Subject - Application for complaint against Praveen and Palash for they used abusive language for me, publicely.

Respected Sir

This is to inform you that I had an argument with a B.ed student named Kirti, on 28th Sept, 2015, within our hostel premises. On the same day in the evening, while I was going to the ATM, I was stopped on the way by two boys - Praveen and Palash, who are Kirti's friends and MBA Ist year students of IBS. They started abusing me in order to defend Kirti. All this happened on the road, publicely; Kirti was also standing there in silence, accompanying the two boys.

Therefore, in regards to the incident mentioned above, I want to file a complaint against the two boys, as they spoiled my respect and dignity publicely.

Hoping for an ~~exer~~ eager action. Thank you.

Yours sincerely

Suman

NAME - SUMAN SINGH

CLASS - MBA (I)


ENROLL NO. - 15BSPDD01082

Cell No. 7830152637.

Internal Complaints Committee

Date - 30/9/15

Members Present

	<u>Name</u>	<u>Signature</u>
1.	Ms. Monika	M. Charola Lawyer at Duty
2.	Ms. Sonia	<u>Sonia</u>
3.	Dr. Mandal	
4.	Ms. Mehla	M. Mehla
5.	Col. A.K. Dutta	<u>A.K.</u>
6.	Ms. Sarita Negi	<u>Sarita</u>

Meeting took place on 30/9/15
(The sexual harassment of women at-
workplace (prevention, prohibition and
redressal Act, 2013.

Internal Complaints Committee

Complaint No. ①

To,
The Dean Incharge.
ILS,
Dehradun,
Uttarakhand.

Date - 4/09/18

Subject - Complaints regarding misbehaviour of boys.

Respected mam,

I Mansi Rawal of Program BA-LLB (Hons) of Section B want you to take action regarding the misbehaviour of boys with girls. The boys of our class are misbehaving with girls in such a bad way. They are just crossing their limits. They are calling me at midnight, without my permission they have taken my number from whatsapp group of our class. They are using abusive words with effect the character of a girl. I want to request you to take action regarding this matter as it can turn into a big problem. I will be thankful to you.

Your Obediently

Mansi Rawal (6399778428)

BA. LLB (HONS)

Section - B.

Complaint against 703342006
Pankaj Kumar [BA-LLB (HONS)]
Rajneesh.

Forwarded to
Sexual Harassment
Committee.
M. Dhawan
5/9/18

Received on
05/09/2018

The ICFAI University, Dehradun

Notification

IUD/Reg/SH/09/2018

September 05, 2018

INTERNAL COMPLAINTS COMMITTEE

In compliance to the Gazette of India Extraordinary of Ministry of Law & Justice dated May 02, 2016 on "The Sexual Harassment of Women Employees and Students in Higher Educational Institution (Prevention, Prohibition and Redressal Regulations, 2015), the Internal Complaints Committee is hereby constituted as under for a tenure of one year from the date of notification upto July 31, 2019 (Academic Year).

Presiding Officer	:	Ms Sarita Negi, IEDs
Member 1	:	<u>Ms Heema Sharma, IBS (MBA)</u> 5/7
Member 2	:	<u>Ms Swarnim, ILS (LLB)</u> 2/5
Member 3	:	Ms Sonia Gambhir, IBS
Member 4	:	Mr GF Chakravarthi, ITS
Member 5	:	Mr Manish Mehta, Admin


Registrar

Distribution:

1. All committee members - for information please.
2. Director/Deans - for information and display on Faculty Notice Board.

CC:

- VC - for information please.
Pro VC - for information please.

INTERNAL COMPLAINTS COMMITTEE MEETING

Sarita Negi <sarita.sngi@gmail.com> Thu, Sep 6, 2:10 PM

to sonia, G, MANISH, heenasharma298, swarnimsingh.singh93, mansirawal605, pankajsharma01561, rk056704, registrar, vc

Dear All

A complaint is received under "**Sexual Harassment of Women Employees and Students in Higher Education Institution (Prevention, Prohibition and Redressal Regulation)**" (Internal Complaint Committee, The ICFAI University, Dehradun) by Mansi Rawal ,BA LLB (Hons.) First year , Sem-I, against Pankaj Kumar, BA LLB (Hons) Second Year, Sem-III and Rajneesh Kumar BA LLB (Hons) First Year, Sem-I.

All the members of the committee are requested to assemble in Room No. B-101 (IUD) at 5 pm on 6th September 2018 to discuss the issue.

Three of the students from ILS i.e. Mansi Rawal, Pankaj Kumar and Rajneesh Kumar are also required to be present in Room No B-101 (IUD) at 5pm on 6th September 2018.

Thanks

Prof. Sarita Negi
IEdS-IUD
7351005016

The ICFAI University, Dehradun

Committee on "Sexual Harassment of Women Employees and Students in Higher Education Institution (Prevention, Prohibition and Redressal Regulation)" (Internal Complaint Committee, The ICFAI University, Dehradun)

A complaint was received under "Sexual Harassment of Women Employees and Students in Higher Education Institution (Prevention, Prohibition and Redressal Regulation)" (Internal Complaint Committee, The ICFAI University, Dehradun) by Mansi Rawal, BA LLB (Hons.) First year, Sem-I, against Pankaj Kumar, BA LLB (Hons) First Year, Sem-I and Rajneesh Kumar BA LLB (Hons) First Year, Sem-I.

All the members of the committee were requested to assemble in Room No. B-101 (IUD) at 5 pm on 6th September 2018 to discuss the issue.

Three of the students from ILS i.e. Mansi Rawal, Pankaj Kumar and Rajneesh Kumar were also asked to be present for the same.

Members present:

1. Presiding Officer: Ms. Sarita Negi, IEdS --- Present ----- *Sarita*
2. Member 1: Ms. Sonia Gambhir, IBS ---- Present ----- *Sonia*
3. Member 2: Mr. G F Chakravarthi, ITS---- Present ----- *G F*
4. Member 3: Mr. Manish Mehta, Admin---- Present ----- *Manish*
5. Member 5: Ms. Swarnim, ILS---- Present ----- *Swarnim*
6. Member 6: Ms. Heena Sharma, IBS..... on leave

Students present: Mansi Rawal, BA LLB (Hons), I Year, SEM-I

Sarita

1. The matter (misbehaving and phone calling by Pankaj Kumar to Mansi Rawal) was discussed by the committee members on the complaint received by Mansi Rawal of ILS. She was asked to present her points regarding the problem faced by her for last few days. In her interaction with the committee members, she told that the matter has been sorted out with Pankaj Sharma of ILS and now she has no further complaint. The committee members asked her to write an application for taking her complaint back and submit it to Prof. Sarita Negi, IEdS.
2. Pankaj Kumar, ILS was not able to come in front of the committee members hence he was called on 7th September 2018 by Prof. Sarita Negi, IEdS. He said that he has already apologized to Mansi and the matter has been sorted out.
3. Mansi Rawal has also submitted an application for taking her complaint back against Pankaj Kumar.
4. Pankaj has also submitted an application stating sorry for the incidence and assuring not to repeat the mistake again.
5. Complaint application by Mansi Rawal, application related of taking back complaint by Mansi Rawal, apology letter by Pankaj Kumar are filed for further record.

Complaint No. 2

To,
The Registrar,
Faculty of Law,
The ICFAI University,
Dehradun.

Date: 17th September, 2018.

Subject: Regarding harassment and abuse.

Dear Sir,

This application is to bring to your notice of the incident relating to harassment and abuse I faced yesterday. The persons are from B.A. LL.B (Hons.) Batch (2016-21), Mr. Abijeet Shukhar and ~~Mr. Rohit~~ Singh. who hurled abuses over phone. In fact, it was an indirect threat and insult that was intentionally asked to be conveyed to me through an indirect person.

Please look into the matter and kindly take the suitable and immediate action toward the situation. I shall be highly obliged

Thanking you.

Yours sincerely

Jingh

IJEQ YASA SINGH
B.A. LLB (Hons.)

Received on
17/9/2018

Suzgi DEAs-10D

To,
The Dean Incharge
ILS,
Dehradun,
Uttarakhand.

Date - 7/Sept./2018

Subject - Taking complaint back regarding Pankaj Kumar.

Respected mam,

I Mansi Rawal of Program BA.LLB(HONS) of Section B want to take my complaint back as my matter has been sorted out with Pankaj Kumar. He has apologised in front of me & now everything is sorted out. Now, I don't have any problem with that boy. So mam, I request you to close this matter as soon as possible. I will be thankful to you.

Your Obediently

Mansi Rawal

BA.LLB (HONS) 1st Year.

Section - B.

Semester I

Forwarded to sexual
harassment Committee
M. Dhawale
7/9/18

Received on 07/9/18.
Jugti.

To
Internal Complaint Committee
The ICFAI University Dehradun
Uttarakhand

Date - 07/09/18

sub- Sorry against Complaint by Mansi Rawal, 1st year
BALLB Sec. B, Sem-I

Mazdam,

I Pankaj Kumar of Program BALLB Sec B
of 1st year had already said sorry to Ms. Mansi
Rawal regarding my mistake. I have also talked
and said sorry to her mother. If I will repeat
again, I will be called by the Committee. So,
I request you to close this matter.

I will be thankful to you.

Yours obediently

Pankaj Kumar BALLB (see B)

1st year, Sem-I

Prempankaj26900@gmail.com

7033442006

Pankaj Kumar.

07/09/18

Received on 07/9/2018

Swag: 07/9/2018.

INTERNAL COMPLAINTS COMMITTEE MEETING

Inbox x

Sarita Negi <sarita.sngi@gmail.com> Mon, Sep 17, 5:49 PM (10 days ago)

to sonia, G, MANISH, Heena, swarnim, jigyasasingh16, ilsakham938, asthaadmita1234, abhijeet27.shekar

Dear All

A complaint is received under "**Sexual Harassment of Women Employees and Students in Higher Education Institution (Prevention, Prohibition and Redressal Regulation)**" (Internal Complaint Committee, The ICFAI University, Dehradun) by Jigyasa Singh, BA LLB (Hons), II Year, SEM-III of ILS against Abhijeet Shekhar, BA LLB, III Year, SEM-V of ILS.

All the members of the committee are requested to assemble in Room No. B-101 (IUD) at 5 pm on 18th September 2018 to discuss the issue.

Four of the students from ILS i.e. Jigyasa Singh, BA LLB (II Year, SEM-III), Ilsa Fatma (BA LLB, III Year, SEM-V), Aastha Singh (BA LLB III Year, SEM-V) and Abhijeet Shekhar Mishra (BA LLB III Year, SEM-V) are also required to be present in Room No B-101 (IUD) at 5pm on 18th September 2018.

Thanks

Prof. Sarita Negi
IEdS-IUD
7351005016

Sarita Negi <sarita.sngi@gmail.com> Tue, Sep 18, 12:00 PM (9 days ago)
to sonia, G, MANISH, Heena, swarnim, JIGYASA, ilsakhan938, asthaadvita1234,
abhijeet27.shekhar, registrar, vc

Dear All

A complaint is received under "**Sexual Harassment of Women Employees and Students in Higher Education Institution (Prevention, Prohibition and Redressal Regulation)**" (Internal Complaint Committee, The ICFAI University, Dehradun) by **Jigyasa Singh**, BA LLB (Hons), II Year, SEM-III of ILS against **Abhijeet Shekhar**, BA LLB, III Year, SEM-V of ILS.

All the members of the committee are requested to assemble in Room No. B-101 (IUD) at 5 pm on 18th September 2018 to discuss the issue.
Four of the students from ILS i.e. **Jigyasa Singh**, BA LLB (II Year, SEM-III), **Ilsa Fatma** (BA LLB, III Year, SEM-V), **Aastha Singh** (BA LLB III Year, SEM-V) and **Abhijeet Shekhar Mishra** (BA LLB III Year, SEM-V) are also required to be present in Room No B-101 (IUD) at 5 pm on 18 th September 2018.

NOTE-It is a repetition of the mail as some of the email ID of students were found wrong and they didn't receive the mail yesterday.

Thanks
Prof. Sarita Negi
IEdS-IUD
7351005016



The ICFAI University, Dehradun

Committee on "Sexual Harassment of Women Employees and Students in Higher Education Institution (Prevention, Prohibition and Redressal Regulation, 2015)" (Internal Complaint Committee, The ICFAI University, Dehradun)

A meeting took place at 5pm in Room No. B-101 on 18th September 2018, regarding the complaint (harassment and abuse) lodged by Jigyasa Singh (BA LLB II Year, SEM-III) against Abhijeet Shekhar (BA LLB, III Year SEM-V).

Members Present:

Prof. Sarita Negi (Presiding Officer, IEdS) ---- Present

Mr. Manish Mehta (Member, Admin) ---- Present

Mr. G.F Chakravarthi (Member, ITS) ---- Present

Ms. Sonia Gambhir (Member, IBS) ---- Absent

Ms. Swarnim (Member, student ILS) ---- Present

Ms. Heena Sharma (Member, student IBS) ----- Absent

Minutes

- Four of the students i.e. Jigyasa, Astha, Ilsa and Ahlijeet Shekhar, all from ILS, involved in the incidence were called to keep their view point.
- Astha produced the audio recording of the abusive language used by Abhijeet Shekhar on cell phone.
- Students involved in the matter were asked to submit the details of incidence in black and white on the very next day i.e. 19/09/2018.

Jigyasa

Jigyasa 18/9/2018

The,
Committee Concerned,
The ICFAT University,
Dehradun.

Date: 19/09/18

Subject: Grievances against my fellow batchmates -
Ilsa Khan, Pragya Bajpai, Astha Singh and
a junior Jigyasa Singh.

Dear Sir/Ms'am,

This is to bring to your notice that I, Abhijeet Shekhar Mishra, BA-LIB(Hons.) 3rd year, is facing constant trouble from the girls mentioned above from the past 4-5 months. As already mentioned yesterday, Astha Singh, due to her personal issues with her batchmate as well as a 2nd year boy, had asked me and my friends to beat up those boys. As we, didn't perform according to her so called orders, I had been facing regular taunts and abusive words such as "ATM" (a man who is less manly) and many more. On 16.09.18, while I was sitting with my girlfriend Tanya, they were constantly poking me by saying phrases like "bodyguard" "ATM" of my girlfriend. They also used defaming words against my friend Rohit Singh. Since I was fed up with all these activities of them, my frustration came

out in anger.

Not only this, my girlfriend also has to face regular taunts by them in the hostel.

I would also like to add that I am not the only one affected by their activities, many of my batchmates are facing the same problem with these girls and would like to represent themselves.

Therefore, I would like request you to kindly represent my side freely. I would also request you to kindly pay attention to my application.

Thanking You.

Yours Sincerely,

Abhijeet Shekhar Mishra,
BA-LLB (Hons.)
3rd year, Sem-V.

Abhijeet
20/09/2018

Received. on 20/9/2018

Shruti
20/9/18

INTERNAL COMPLAINTS COMMITTEE MEETING

Sarita Negi <sarita.sngi@gmail.com> Thu, Sep 20, 5:53 PM (7 days ago)

to sonia, MANISH, G, Heena, swarnim, vc, registrar

Dear All

A complaint received under "**Sexual Harassment of Women Employees and Students in Higher Education Institution (Prevention, Prohibition and Redressal Regulation)**" (Internal Complaint Committee, The ICFAI University, Dehradun) by Jigyasa Singh, BA LLB (Hons), II Year, SEM-III of ILS against **Abhijeet Shekhar**, BA LLB, III Year, SEM-V of ILS was discussed in Room No. B-101 (IUD) at 5 p.m on 18th September 2018.

Four of the students from ILS i.e. **Jigyasa Singh**, BA LLB (II Year , SEM-III), **Ilsa Fatma** (BA LLB, III Year, SEM-V), **Aastha Singh** (BA LLB III Year , SEM-V) and **Abhijeet Shekhar Mishra** (BA LLB III Year, SEM-V) were also called for the explanation in Room No B-101 (IUD) at 5 pm on 18th September 2018.

Four of the students were asked to give their explanation in black and white and which is being received by Internal Complaint Committee.

All the members of the committee are requested to assemble in Room No B-101 (IUD) at 4:50 pm on 24th September 2018 to finalize the issue.

Thanks
Prof. Sarita Negi
IEdS-IUD
7351005016

Fwd: INTERNAL COMPLAINT COMMITTEE MEETING

Inbox x

ATULYA VERMA 4:00 AM (13 hours ago)

to me

----- Forwarded message -----

From: MANISH MEHTA <deputy.registrar@iudehradun.edu.in>

Date: Sun, Sep 23, 2018 at 11:47 PM

Subject: Re: INTERNAL COMPLAINT COMMITTEE MEETING

To: ATULYA VERMA <atulya.verma@iudehradun.edu.in>

Cc: sonia gambhir <soniagambhir1@gmail.com>, G F CHAKRAVARTHI <gf.chakravarthi@iudehradun.edu.in>, <swarnimsingh.singh93@gmail.com>, <heenasharma298@gmail.com>, IU Dehradun Registrar <registrar@iudehradun.edu.in>

Noted with thanks.

On Sun, Sep 23, 2018 at 8:56 PM ATULYA VERMA <atulya.verma@iudehradun.edu.in> wrote:

Dear all,

The meeting which was supposed to be held today (24th September 2018) at 4:50 pm regarding a complaint by

Jigyasa Singh (BA LLB Hons) will take place on the very next day i.e. (25th September 2018), at the same time and

venue as Prof. Sarita Negi is on leave today due to some unavoidable circumstances.

Regards

Ms. Atulya Verma
IEs-IUD

Shrey
23/9/18.

The ICFAI University, Dehradun

Committee on "Sexual Harassment of Women Employees and Students in Higher Education Institution (Prevention, Prohibition and Redressal Regulation, 2015)" (Internal Complaint Committee, The ICFAI University, Dehradun)

A meeting took place again at 4:50 pm in Room No. B-101(IUD) on 25th September 2018 regarding the complaint by Jigyasa Singh of ILS against Abhijeet Shekhar Mishra of ILS.

Members Present:

- Prof. Sarita Negi (Presiding Officer, IEdS) ---- Present *Sign: 25/9/18*
- Mr. Manish Mehta (Member, Admin) ---- Present
- Mr. G.F Chakravarthi (Member, ITS) ---- Present
- Ms. Sonia Gambhir (Member, IBS) ---- Absent
- Ms. Swarnim (Member, student ILS) ---- Present
- Ms. Heena Sharma (Member, student IBS) ----- Present

- The written documents submitted by Jigyasa Singh, Aastha Singh, Ilsa Fatma and Abhijeet Shekhar Mishra were gone through by all the members of the committee.
- Detailed discussion took place on the written explanation by students.
- Through some reliable sources, it has come to the notice of the committee that the boy is not involved in such activities since last 5-6 months. On the contrary, girls are indulged in other IUD related issues too.
- The committee decided to call all the members and students on 26th September 2018 to finalize the issue.

Sign: 27/9/18

INTERNAL COMPLAINTS COMMITTEE MEETING

Inbox X

Sarita Negi <sarita.sngi@gmail.com> Wed, Sep 26, 1:24 PM (1 day ago)

to sonia, MANISH, G, Heena, swarnim, JIGYASA, ilsakhan938, Astha, Abhijeet, vc, registrar

Dear All

A complaint received under "Sexual Harassment of Women Employees and Students in Higher Education Institution (Prevention, Prohibition and Redressal Regulation)" (Internal Complaint Committee, The ICFAI University, Dehradun) by Jigyasa Singh, BA LLB (Hons), II Year, SEM-III of ILS against Abhijeet Shekhar, BA LLB, III Year, SEM-V of ILS was discussed in Room No. B-101 (IUD) at 5 p.m on 18th September.

Four of the students from ILS i.e. **Jigyasa Singh**, BA LLB (II Year, SEM-III), **Ilsa Fatma** (BA LLB, III Year, SEM-V), **Aastha Singh** (BA LLB III Year, SEM-V) and **Abhijeet Shekhar Mishra** (BA LLB III Year, SEM-V) were also called for the explanation in Room No B-101 (IUD) at 5 pm on 18th September 2018.

Internal Complaint Committee of IUD has received the written explanation by the students involved in the matter on 19th and 20th September 2018 respectively.

A meeting of Internal Complaint Committee, IUD took place again on 25th September 2018 in Room No. B-101 (IUD) at 4:50 pm to discuss the punishment and the penalty.

Hence, all the members of the committee are requested to assemble in Room No B-101 (IUD) at 4:50 pm on 26th September 2018 to finalize the issue.

All four students involved in the matter are required to be present in Room No- B-101 (IUD) at 4:50 pm on 26th September 2018.

Thanks
Prof. Sarita Negi
IEdS-IUD
7351005016

Sarita Negi, 27/9/18.

The ICFAI University, Dehradun

Committee on "Sexual Harassment of Women Employees and Students in Higher Education Institution (Prevention, Prohibition and Redressal Regulation, 2015)" (Internal Complaint Committee, The ICFAI University, Dehradun)

A meeting took place again at 4:50 pm in Room No. B-101(IUD) on 26th September 2018 regarding the complaint registered by Jigyasa Singh of ILS against Abhijeet Shekhar Mishra of ILS.

Members Present:

- Prof. Sarita Negi (Presiding Officer, IEdS) ---- Present *Aug 26/9/18*
- Mr. Manish Mehta (Member, Admin) ---- Present
- Mr. G.F Chakravarthi (Member, ITS) ---- Absent
- Ms. Sonia Gambhir (Member, IBS) ---- Present
- Ms. Swarnim (Member, student ILS) ---- Present
- Ms. Heena Sharma (Member, student IBS) ----- Present

Minutes

- The girls and the boy were counseled by the committee members.
- They were told to refrain from such incidents and issues which keep them in trouble.
- Abhijeet Shekhar was asked to apologize for the abusive language used by him against Jigyasa Singh.
- An undertaking was also submitted by Abhijeet Shekhar Mishra in this regard.
- Abhijeet Shekhar apologized to Jigyasa Singh and all the members of the committee and confessed that he will not use any unethical words against girls in future.
- The girls were satisfied with his apology; hence the matter was sorted out.
- All the documents (complaint by Jigyasa Singh, written explanation by four of the students, undertaking by Abhijeet Shekhar, Minutes of the meeting took place on 18, 25, and 26 of September 2018 respectively) are filed in the Internal Complaint Committee (IUD) file.

Q. a. 18/18

The ICFAI University, Dehradun

UNDERTAKING

Date: 26/09/2018.

I Abhijeet Shekhar Mishra (ILS) (BA.U.B) (3rd Year) (Vth Sem)
S/o Shilanshu Shekhar Mishra

do hereby undertake that I shall not be involved in any incidence of misconduct or such activity which brings the bad name to the institution, within the campus or outside. The University will be free to take any action against me if I am found involved in any such activities in future.

Signature of Student

~~Signature of Parents~~

Signature of Head/ In charge of School

Signature of Concerned Committee members of IUD

Shruti, Jania, N. K. Sharma, Heena, Sneha 26/9/2018

(Internal Complaint Committee IUD)
Committee on "Sexual Harassment of Women Employees and students in higher Education Institution (Prevention, Prohibition and Redressal Regulation, 2015)"

Sneha 27/9/18

Recd. on 27/12/18 through VC Sir



IU Dehradun VC <vc@iudehradun.edu.in>

Fwd: complain against eve teasing and violation

2 messages

Wed, Dec 26, 2018 at 11:28 AM

V R Sankara <vrs@ibsindia.org>

To: "vc ." <vc@iudehradun.edu.in>

Cc: PRO VC <pro.vc@iudehradun.edu.in>, "registrar ." <registrar@iudehradun.edu.in>, Haragopal Reddy <haragopalreddy@icfaiuniversity.in>, enm <enm@icfaiuniversity.in>

----- Forwarded message -----

From: **tanisha singh** <tanisha89.singh@gmail.com>
Date: Wed, Dec 26, 2018 at 9:43 AM
Subject: Fwd: complain against eve teasing and violation
To: <noorus@icfaiuniversity.in>
Cc: <indranil@ibsindia.org>

----- Forwarded message -----

From: **tanisha singh** <tanisha89.singh@gmail.com>
Date: Tue, Dec 25, 2018 at 4:34 PM
Subject: complain against eve teasing and violation
To: <ssdibshyd@ibsindia.org>
Cc: <deanacad.ibshyd@ifheindia.org>

respected authorities ,
i father of shivangi law student icfai university dehradun , with this mail i perusing authorities a very serious complain , against intolerance behavior against faculty and male student during study tour to nanital high court from 12 dec to 15 dec 2018 , my daughter yesterday told me about whole incident and its disgusting .
she said at the time of staying in resort on 13 evening(jim corbet national park) in evening their is program of Dj .some male student drink alcohol eve tease girls on the tour and touch their internal body parts (its panthatic) , i had a question where were male faculty and what are they doing that moment ? when this incident occur ..if they are not capable to protect girls during trip then what purpose they on the trip .!

girls complain that mr abhishek raj (incharge) responsible person for the whole trip when boys start abusing girls they run toward their room protecting themselves ✓

my daughter complain that faculty is also indulged in drinking alcohol (mr . shubodh , avnish , mr raj) these name come out when boys shouting " sir himself drink with us then who is going to protect you " . the situation is out of control then why don't they call police .?

when girls goes in search for male faculty to took some action against boys , faculty found inside female faculty room at midnight .(now what we say , what effect goes to student) .
they said that faculty leaving student to high court premises moves where no one knows , student calling them none of faculty receiving students call or network issue they return back around 9 pm .. then we move to college buses and again trip back to college .. faculty is missing leaving girls like this ways if any big incident occur then who is responsible .
i request to icfai university authorities to ensure either they took individual tour of girls and boys or had controlled over them so not again this type of incident took place ..its serious complain of

Chairperson Anti-Sexual Harassment Committee

You may include Ms Monica Khosla & Dr Belch Singh
in the Committee for this enquiry and submit the report
by Jan. 7, 2019. *[Signature]* 27/12/18

eve teasing and touching internal parts please ensure stick action against CULPRITS and faculty your side .. other wise i loge an FIR ...

IU Dehradun VC <vc@iudehradun.edu.in>
To: V R Sankara <vrs@ibsindia.org>

Wed, Dec 26, 2018 at 1:41 PM

Cc: PRO VC <pro.vc@iudehradun.edu.in>, "registrar ." <registrar@iudehradun.edu.in>, Haragopal Reddy <haragopalreddy@icfaiuniversity.in>, enm <enm@icfaiuniversity.in>

Dear Mr. Sankara,

It is a serious complaint and we shall do the needful to take action against the culprits.

With warm regards,
Dr. Pawan K Aggarwal
Vice Chancellor
ICFAI University, Dehradun
Email: vc@iudehradun.edu.in
Mob: 7055018555

[Quoted text hidden]

Shivangi - BBA LLB III year -
Dof → Mr. Anil Kumar - 9458228248 ✓
08077564487 }
9758871110 . }

Minutes of the meeting

Date: 27/12/2018

Subject: Misconduct of ILS students during Nainital Trip.

Venue: Cabin of Dean IBS, IUD

Time: 11 am to 12:20 pm

Members present

1. Prof. Dr. Muddu Vinay—Pro VC & Dean IBS, IUD
2. Prof. Monika Kharola—ILS
3. Prof. Sarita Negi—IEdS
4. Mr. Avnish Bhatt- ILS
5. Dr. Mrigankshi Wilson—ILS
6. Ms. Seema Sharma—ILS
7. Ms. Atulya Verma- IEdS

Minutes

1. On getting a mail from Father of Shivangi (BBA-LLB III Year, one of the students of the trip) to the authorities at Hyderabad, a meeting was called to discuss the issue.
2. Duration of the Trip of ILS students (LLB II Year, BBA-LLB III Year, BA-LLB III Year) Dehradun – Jim Corbett National Park—Nainital High Court—Dehradun (Evening of 12th December 2018 to Morning of 15th December 2018)
3. Total number of students for the trip – 174 (Boys and Girls)
4. Faculty members accompanying students for the trip:
 1. Mr. Avishek Raj-- ILS
 2. Mr. Aatm Prakash Rai-- ILS
 3. Dr. Sagar Jaiswal-- ILS
 4. Mr. Avnish Bhatt- ILS
 5. Dr. Mrigankshi Wilson—ILS
 6. Ms. Seema Sharma—ILS
 7. Ms. Ruth Vaiphei-- ILS
 8. Mr. Subodh Uniyal—Admin. ILS
5. The following points emerged out during the discussion with the faculty members (Mr. Avnish Bhatt- ILS, Dr. Mrigankshi Wilson—ILS, Ms. Seema Sharma—ILS)accompanying the trip, during the tour and stay of tour at Jim Corbett on 13th December 2018:

- a. While going for the trip, the bus was stopped twice due to misbehavior of students and Dr. Sagar Jaiswal reported that the situation is uncontrollable.
 - b. During the gypsy ride, students gave extra money to the driver and asked him to provide liquor to them.
 - c. Girls were found missing from their rooms in resort at Jim Corbett.
 - d. Students were planning to call 60-70 people from outside for pelting stones on bus.
 - e. Ankur Pandey (student) told the lady faculties, "Mai aa jaau, mai bada pyaara hu babu"
Next day on being asked about the aforesaid lines, Ankur Pandey said, "Did I abuse you Madam?" I was just being romantic.
 - f. Since all the faculties were strict, students said that once we reach back, we will show you what we can do.
 - g. Girls were openly smoking cigarettes.
 - h. Boys have consumed liquor and the empty bottles were found in their room.
 - i. Some of the liquor bottles were crumbled by the faculty members.
 - j. The boys were divided into two groups and were fighting with each other.
 - k. Girls openly said that what proof the faculty members have to complain against them.
 - l. Girls were not allowed to enter boys' room but some of the girls were found in boys' room at night.
 - m. Students consumed liquor within the Resort as well as outside.
 - n. Students also said, "Sagar Sir will provide us prostitute, give him money"
 - o. Pictures have been taken by the faculty members while students were smoking cigarette and consuming liquor.
6. Prof. Muddu Vinay, reminded that The ICFAI University, Dehradun strictly prohibits smoking and consumption of liquor in the campus and during the IUD Field visits, IUD Excursions and IUD Trips. Same was conveyed strictly to the students before the Nainital trip too.
 7. Ms. Monika Kharola, ILS, spoke to Father of Shivangi (BBA-LLB III Year) and inquired about the mail sent by him to the authorities at Hyderabad but he denied of any such mail.
 8. Ms. Monika was asked to tell Father of Shivangi (BBA-LLB III Year) to write a mail to her about the denial of any such mail so that the matter could be sorted out.
 9. Once the mail is received by Ms. Monika Kharola by Shivangi's Father, the IUD authorities will have the authentic statement in hand and the matter will be handed over to Disciplinary Committee, The ICFAI University, Dehradun, under the chairmanship of Brig Rajiv Sethi (Retd), Registrar, IUD.
-

Fwd:

Inbox x

academics.fol . Thu, Dec 27, 2018, 9:28 PM (8 days ago)

to me, IU, PRO

Dear Madam,
I had spoken to the father of Miss Shivangi student of BBA LL.B.(Hons) who had purportedly complained regarding Nainital trip. Her father categorically stated that he has not made any complaints nor sent any mail. Her mother has also sent a mail stating that they have not made any complaints.

----- Forwarded message -----

From: **Poonam goyal** <goyalpoonam332@gmail.com>

Date: Fri, Dec 28, 2018 at 10:23 AM

Subject:

To: <academics.fol@iudehradun.edu.in>

I am poonam mother of shivangi. We didn't send you any mail regarding misbehaviour with my daughter ... my daughter shivangi is a student of BBA-LL.B 3rd year .

--
With best wishes,

Mrs. Monica Kharola

Academic Coordinator,

ILS, ICFAI University, Dehradun

Phone No. 0135 3003100

Mobile 9412382373, 7017877157

Email: academics.fol@iudehradun.edu.in

Sarita Thu, Dec 27, 2018, 9:44 PM (8 days ago)
Negi
Noted

IU Dehradun VC 12:58 AM (2 hours ago)

to PRO, academics.fol, me

Dear Ms. Kharola,

Why this separate disciplinary Committee is constituted when the issue is being examined by the Sexual Harassment Committee along with two senior faculty members of ILS? Kindly explain.

With warm regards,
Dr. Pawan K Aggarwal
Vice Chancellor
ICFAI University, Dehradun
Email: vc@iudehradun.edu.in
Mob: 7055018555

On Fri, Jan 4, 2019 at 1:44 PM academics.fol . <academics.fol@iudehradun.edu.in> wrote:

Dear Sir,

Immediately after the meeting, I asked the Faculties to prepare the report and submit.
A Disciplinary Committee of following Faculty members has been constituted:

1. Dr. Ashish Kumar Singhal
2. Dr. Susant Kumar Shandgi
3. Dr. Vagish Kumar Upadhyay
4. Ms. Amita Sharma

Letters have been issued to the students against whom complaints were received to appear before the disciplinary committee.

On Thu, Jan 3, 2019 at 10:02 AM PRO VC <pro.vc@iudehradun.edu.in> wrote:
Madam,

Like to know action against the students who misbehaved with faculty during their industrial visit

Regards
Muddu

On Fri, 28 Dec 2018 at 11:00 AM, PRO VC <pro.vc@iudehradun.edu.in> wrote:
Sir,

As discussed trail Mail from parent for your information

Regards

Prof.Dr.Muddu Vinay
Pro-Vice Chancellor and Dean IBS
ICFAI UNIVERSITY DEHRADUN IUD
UTTARAKHAND



The ICFAI UNIVERSITY DEHRADUN

ICFAI Law School

Report on "Educational Tour to Nainital"

Date:02/01/2019

The educational tour to Nainital High Court organized by ICFAI University Dehradun for BBA LL.B(H)-III year, BA LL.B(H)-III year and LL.B-II year students from 12th December 2018 to 15th December 2018.

The following faculty members accompanied students for tour:

List of Faculty Members

Dr. Sagar Jaiswal

Mr. Avishek Raj

Mr. Aatm Prakash Rai

Mr. Avnish Bhatt

Dr. Mriganshi Wilson - On Leave

Ms. Ruth Vaiphei - On Leave

Ms. Seema Sharma - On Leave

Mr. Subodh Uniyal

Sagar Kumar Jaiswal
Avishek Raj
Aatm Prakash Rai
Avnish Bhatt
Dr. Mriganshi Wilson
Ms. Ruth Vaiphei
Ms. Seema Sharma
Mr. Subodh Uniyal

1. On 12th December 2018, two buses departed from ICFAI University Dehradun (IUD) campus at around 10.30 p.m. towards Vikas Mall, where two more buses were standing to pick up the students and remaining faculty members residing in city.
2. While the buses from IUD campus were moving to Vikas Mall, in one of the two buses, in which Dr. Sagar Jaiswal was accompanying the students, a group of students sitting behind were shouting in abusive language. Dr. Jaiswal halted the bus scolded and counseled the students. Students kept quiet but they didn't tell the names of the students who were using such types of abusive words. Then the buses started moving to Vikas Mall Dehradun.
3. At 11.30 PM at Vikas Mall, Indira Nagar, Dehradun, the whole group collected and started the journey for Ramnagar (Nainital).
4. While travelling, at Chidiyapur again several students misbehaved (using abusive language, slang language, smoking, consuming intoxicating substance) with the faculty member (Dr. Sagar Jaiswal) and then Dr. Jaiswal stopped the bus to handle the situation. He called other faculty members in his bus, and he identified that Junaid Azam (BALLB-III year) had consumed intoxicant substance and was shouting abusive language against

faculty members. As it was already 1 a.m. he was scolded but he could not be sent back keeping in view of his security.

5. During the tour it was found that the following Girls students were involved in Smoking or Consuming Liquor and misconduct with the faculty members.

- a. Ms. Aadeba Khan, BBALLB 3rd year (Smoking).
- b. Ms. Vartika Joahri, BBALLB 3rd year
- c. Ms. Anushka Sagar, BBALLB 3rd year
- d. Ms. Deepti Tiwari, BALLB 3rd year
- e. Ms. Arushi Mishra, BBALLB 3rd year (Drinking).

6. The buses reached at the Ramnagar resort around 8:30 am on 13th December 2018 and after having breakfast all students alongwith faculty members went to visit the temple Girija Devi at around 11 am and returned for Lunch to Resort at 1.30 PM. After having Lunch at around 3 p.m. all the students alongwith the faculty members went for the Gypsy ride for Jungle safari. On returning from ride and reaching at the point in which the buses were waiting, it was found that one of the gypsy which carried 7 students (namely, Santanu Paul, Gaurav, Junaid, and 4 others of BBALLB/BALLB (H) III Year) was missing. Having waited for long, about 45 minutes, the group proceeded for resort. And while on the route back it was found that they were on the way to resort in their gypsy. After returning to resort one of the student Shantanu Paul, BALLB 3rd year misbehaved with the faculty members in an unruly manner.

7. We reached resort at 6.30 p.m, we asked students to freshen up and collect for dinner at 8p.m. Mean while around 9.30p.m. few students were reported fighting between some students named below:-

- 1.) Mr. Faizan Ahmad, BBALLB 3rd year
- 2.) Mr. Kshitiz Chaudhary, BBALLB 3rd year
- 3.) ~~Mr. Ankit Aryan~~, BBALLB 3rd year - Akash Gupta
- 4.) Mr. Achyut Singh, BALLB 3rd year
- 5.) Mr. Aniket Singh, BALLB 3rd year
- 6.) Mr. Suryansh Singh, BALLB 3rd year

} witness by
[Signature] [Signature]
[Signature]

8. All the faculties immediately rushed to handle the situation and found that students Mr. Faizan Ahmad, BALLB 3rd year, Mr. Kshitiz Chaudhary, BALLB 3rd year, Mr. Ankit Aryan, BALLB 3rd year were drunk and they fighting amongst themselves. It has been reported that a group of students were planning to call the gangs and hooligans from outside (Moradabad and Rampur) for a possibly violent activities to ruin the Educational trip. The faculties then immediately called the group of students who were indulging in fighting to solve the matter both the groups were counseled. Even many students misbehaved and used foul language against the female faculties and threatened them. The tour operator, security guards and all the faculty members were present at that moment.
9. In the late night checking by the faculties, intoxicating substances were found in the rooms of Junaid Azam (BALLB-III year) and faculty members broke the liquor bottles that they found in possession of the students in that room and brought one bottle so that the evidence can be gathered, this caused anger amongst the students against the faculty members and they started openly threatening the faculty members that they would take the revenge for this, as they were claiming that they came for the tour for enjoyment only.
10. On 14th December 2018 after having breakfast at around 9 am the journey started for Nainital High Court. By 3p.m. the students have visited and seen the proceedings of the High Court in which the groups were segregated into the 3 courtrooms including the court of Chief Justice of High Court of Nainital, then the students were given free time to explore Nainital.
11. The students again assembled at 7 p.m, at the pickup point where all have to depart back to catch the buses to Dehradun.
12. All the students' alongwith the faculty members departed from the scheduled point and then departed back to Dehradun and reached around 10am on 15th December 2018.